

Workplace drug testing and alcohol screenings are important tools in any employers effort to keep their staff productive and their workplace safe. Misusing drugs and alcohol is thought to cause up to [40% of industrial accidents](#) each year and costs the UK up to £36bn overall.

What is Drug and Alcohol Testing?

There are a number of different types of tests that can be used to detect whether drugs or alcohol are present in somebody's system. This includes oral fluid testing (otherwise known as saliva drug testing), urine drug tests and breath alcohol testing.

Why do you need Drug and Alcohol Testing in the Workplace?

The prevalence of drugs and alcohol in your workplace can have a major impact on the productivity of your employees, hugely impacting business performance.

Over a 1 year period, more than 20% of employees in the United Kingdom turned up to work coming down from the effects of drugs, and over 45% came to work either with a hangover or from the effects of alcohol ([Global Drug Survey, 2014](#)). This affects worker focus, productivity and their ability to work safely.

Drug and alcohol use in the workplace is especially a concern when employees operate heavy machinery and vehicles as part of their day-to-day role.

If your company has staff working in [safety-critical](#) environments then it is highly recommended that you conduct regular workplace drug testing to ensure that every member of your team (and anyone else they may work near) are kept safe while in potentially hazardous situations.

These are the Services we offer at Healthmed Supplies Ltd:

Sample Collection Services

We offer a complete and comprehensive workplace drug and alcohol testing service to commercial organisations where a fully trained collection officer will come to your workplace to carry out your screening and testing requirements.

Collection services include:

- Pre-employment (pre-appointment)
- Unannounced random testing
- Post incident
- For-cause testing

Our Laboratory Services

Whether you have opted for urine testing or oral fluid (saliva) testing, when positive test results occur, laboratory testing is the crucial next step. We can collect your samples and test them at our UKAS accredited partner laboratory to provide you with accurate and legally defensible results that can support your process and procedures.

Our services include:

- Direct to laboratory or collection service
- Results available in 3-4 working days

- Urgent fast-track service available on request

Drug & Alcohol Policy Services

As well as offering drug testing in the workplace, we are able to support you in writing a comprehensive workplace drug and alcohol policy or reviewing and improving your current policy.

Get in touch with our team and we can talk through your needs and requirements to write you a bespoke drug and alcohol policy that is suited to your business and ensures your legal responsibilities for health, safety and welfare.

Breathalyser Calibration

Over time, an alcohol breathalyser may lose accuracy. This is normal. The reasons for testing will dictate how often you should accuracy check and recalibrate your breathalyser. Different manufacturers recommend different time frames for re-calibration, this is what Intoximeters recommend for the FST range:

- When used in a “disciplinary” application, every 6 months
- When used in a “non-disciplinary” or general monitoring application, every 12 months

We can provide a comprehensive Intoximeter FST Recalibration service.

Please contact us for further information.

If you want to keep your workforce safe, effective and productive, contact us to book any of our services (please also see our training tab).